



EQUAL OPPORTUNITIES MONITORING FORM

Into Opera is committed to getting more people 'into' opera and paramount to this is our commitment to being an Equal Opportunities employer. It is important to us to ensure that no applicant or employee receives less favourable treatment because of age, disability, gender reassignment, marriage and civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation.

Completing this questionnaire is not obligatory and will in no way impact upon your application. However, it helps us to monitor the effectiveness of our equality and diversity policy and to ensure it is fully and fairly implemented. We would, therefore, be very grateful for your cooperation.

Please complete this Equal Opportunities Monitoring Form and send it to the Chair of Into Opera: david.walker@into-opera.org.uk. We assure you that your data will be stored securely and will not be used to support any selection process. To support us in this, please return your Equal Opportunities Monitoring Form in a separate email to your job application or expression of interest to Into Opera. This information is for monitoring purposes only and will be treated as confidential.

Role you are applying for:

- Trustee
- Creative Team (Conductor/Director/Composer etc)
- Production Team (Stage Management/Tech etc)
- Singer, Instrumentalist, Musician in Residence or Animateur
- Management, Administration or Operations
- Internship
- Other

Gender

- Female
- Male
- Non-binary
- Prefer not to say

If you prefer to use your own term, please specify here:

Sexual Orientation

- Bisexual
- Gay Man
- Gay Woman/Lesbian
- Heterosexual/Straight
- Prefer not to say

Age

- 0-19
- 20-34
- 35-49
- 50-64
- 65+
- Prefer not to say

Disability

- Non-disabled
- Visual impairment
- Hearing impairment/Deaf
- Physical disabilities
- Cognitive or learning disabilities
- Mental health condition
- Other long term/chronic conditions
- Prefer not to say

Ethnicity

White

- British
- English
- Scottish
- Welsh
- Northern Irish
- Irish
- Gypsy or Irish Traveller
- Any other White background

Mixed

- White and Black Caribbean
- White and Black African
- White and Asian
- Any other Mixed background

Asian/Asian British

- Indian
- Pakistani
- Bangladeshi
- Chinese
- Any other Asian background

Black/Black British

- African
- Caribbean
- Any other Black background

Other

- Arab
- Any other ethnic group

- Prefer not to say